

Supply Chain Management Policy v2023-1 —9/Nov/2023 —

Introduction

The supply chain management does not only help prevent impacts on the business and the reputation of Namyong Terminal Public Company Limited (the "Company"), but also increase the operational efficiency, the transparency as well as to create shared value between the Company and its business partners, covering on the selection of business partners, the risk management of trading partners in aspects of Environment, Social and Governance (ESG), and the enhancement of capability between each other by using technology to help increase the efficiency of management process to be more convenient and timesaving.

Goals

1. The Lost Time Injury frequency rate (LTIFR) of the employees and the subcontractors at zero per 200,000 hours

Since the Company wishes that no one will get injured from working, the Company, therefore, announces the policy and sets the goals in aspect of occupational safety, health and environment in the Company's website:

https://www.namyongterminal.com/sustainability/cg_principles/policy

2. Effective cost management

The Company emphasizes on the procurement of quality goods and services which is worth and appropriate-timing, conforming to the Company's objectives.

Treatments

- 1. Conduct training on rules on area for contractors that work in the terminal area, training on safety rules, risk assessment, plan and working process revision, safety patrol in the terminal area at every 3 hours, inspection on wearing of personal protective equipment, inspection of documents related to safety before the operation of risky work, and random inspection of the risky work operation by contractors.
- 2. Set out the screening procedure of business partners before entering into the transaction of purchasing goods or receiving services with the followings criteria:
 - 2.1. Reliability, financial status and operation result, and registered capital by considering from reputation, expertise experience, examples of work products, no record of abandonment of work, and punctuality on the delivery of goods or services;
 - 2.2. Quality of goods or services received that is reasonable with the cost paid by the Company; and
 - 2.3. Taking into account impacts on occupational safety, health and environment in working.
- 3. The transparent conduction of procurement contract in according to the Company's practices and the mutual indication of fair payment and delivery period.
- 4. Support the Company's procurement of goods and services to be environmentally friendly by considering together with criteria on quality, price and delivery of goods and services, such as

Goods	Services
Using of reused or recycled materials	Qualified the criteria of "Green hotel" and
	"Green office"

Using of clean technology in the production and reduction of waste in the production	Services being registered as "Green" with Thai or foreign government authority, such as the Pollution Control Department or Thailand Environment Institute
Having transportation system which has low impact on environment	The service providers obtain certifications on the environmental management system, such as, ISO, or have management system that controls impacts on business environment, or support environmental protection in operating the business, such as, donation or supporting, and campaigning other environmental activities
Reduction of lavish packaging	
The packaging that are made from reused or recycled materials or the packaging design in which the parts of goods can be reused or recycled after being expired	
Containing labels or signs that are environmentally friendly, such as, Green/ Eco product, Carbon Footprint Reduction label and Energy Saving No. 5 label	

- 5. Encourage business partners and contractors to operate business under the human rights principles, against illegal labour and place an importance on environment.
- 6. Review the name lists and evaluate performance of business partners and contractors by the relevant sector.
- 7. Collaborate with and develop the use of technology to help increase the efficiency of goods and services, based on hearing and giving information between each other, in order for the management process to be more convenient and timesaving.

Conclusion

The Supply Chain Management Policy's Validity

The Supply Chain Management Policy shall come into effect from 9 November 2023 and onwards until the new supply chain management policy is considered and approved by the Company's board of directors.