

Announcement No. SHE 004/2564
Re: Occupational Safety, Health and Environment Policy

Namyong Terminal Public Company Limited (“**the Company**”) operates the business of terminal service for car and general cargo export and import. The Company is aware of the importance of safety, life and health of employees, contractors, customers, visitors, and stakeholders. In this regard, it is necessary that occupational safety, health, and environment must be efficiently and continuously carried out in parallel with employees’ operation and be a part of the business operation where every executives and employees must cooperate to achieve. Therefore, the Company has determined this policy with the following details:

1. assess risks and opportunities, as well as impose control and preventive measures in relation to incident, accident and disease which may occur from work;
2. comply with and promptly monitor any amendments of the regulations, laws, rules, as well as contractual obligations that are related to all stakeholders;
3. encourage and support the necessary resources in respect of personnel, expenditure, tools, time and training; and
4. encourage and support communication and education to the employees, customers, contractors, visitors and stakeholders to participate in activities and be aware of safety and health for continued development and improvement.

Index and Target of the Occupational Safety, Health and Environment in 5 years (2021 to 2025)

1. The Total Recordable Injury Rate (TRIR) of the employees and the sub-contractors is zero per 200,000 hours.
2. The Lost Time Injury Frequency Rate: LTIFR of the employees and the sub-contractors is zero per 200,000 hours.
3. Occupational Illness Frequency Rate: OIFR of the employees is zero per 200,000 hours.

Announced on 4 January 2021

-Mr. Pongthep Leungsuwan-

(Mr. Pongthep Leungsuwan)
Chief of Administrative Officer