

Whistle Blowing Policy v2015-1 —11/Nov/2015 —

Opening

Namyong Terminal PLC. ("Namyong") observes a high standard of Code of Conduct to ensure the sustainability of Namyong's business. This policy is in line with the Principles of the Namyong's Code of Conduct, Corporate Governance Policy including Corporate Governance Report of Thai Institute of Directors.

Policy Statements

To encourage Namyong's employees and stakeholders having trusted channels to report fraud, corruption, dishonest practices or other improprieties in the workplace and Namyong's activities as well as ensuring the such report shall be treated by independent investigation, confidentiality preserving and appropriated following up action.

Closing

Whistle Blowing Policy's Validity

This Whistle Blowing Policy shall be effective on 11 November 2015 and will last until the issuance of the new Whistle Blowing Policy as duly approved by the Board of Directors.