

---

---

**Treatment of respect for  
Human Rights Policy  
v2015-1  
—11/Nov/2015 —**

---

---

## Opening

Namyong Terminal PLC. ("**Namyong**") respects human rights. It is committed to prevent and mitigate adverse human rights impacts resulting from or caused by our business activities.

## Policy Statements

A long-standing commitment to equal opportunity and intolerance of discrimination and harassment. Namyong is dedicated to maintaining workplaces that are free from discrimination or harassment on the basis of race, sex, color, national or social origin, religion, age, disability, sexual orientation, political opinion or any other status protected by applicable law. A zero-tolerance policy towards child labor and illegal foreign labor will be encouraged Namyong's suppliers and business partners to engage this policy.

## Closing

### Treatment of respect for Human Rights Policy's Validity

This Treatment of respect for Human Rights Policy shall be effective on 11 August 2015 and will last until the issuance of the new the Treatment of respect for Human Rights Policy as duly approved by the Board of Directors.