

Anti-Corruption Policy v2015-1 —11/Nov/2015 —

Opening

Namyong Terminal PLC. ("Namyong") adopts a strong stance against corruption. This serves as a reminder to all managements and employees to maintain the highest standards of integrity in their work and business dealings.

Policy Statements

To oppose all corruption and to encourage all employees to recognize the use of bribery and corruption by themselves or others so they can avoid it and to provide any measures for taking vigorous action against any individuals involved in bribery and corruption.

Closing

Anti-Corruption Policy's Validity

This Anti-Corruption Policy shall be effective on 11 November 2015 and will last until the issuance of the new Anti-Corruption Policy as duly approved by the Board of Directors.